



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
APRIL 18, 2012**

Robert M. Czech, Chairperson
Robert E. Brenner
Thomas J. Perna
Richard E. Williams

SECTION B – MISCELLANEOUS MATTERS**B-37 CHARLES RICHTER**

In response to a motion filed by the Civil Service Commission, the Appellate Division, Superior Court of New Jersey, has remanded for reconsideration the appeal of Charles Richter, a former Laborer with the Borough of Milltown, represented by Kevin P. McGovern, Esq., regarding the decision rendered on November 23, 2010, where the Director of the Division of Merit System Practices and Labor Relations denied his request for a hearing with respect to his removal effective July 29, 2010.

ACTION:**B-38 EDWARD HAAS**

Edward Haas, a Deputy Attorney General 4 with the Office of the Attorney General, Department of Law and Public Safety, represented by Andrew L. Watson, Esq., appeals the determination of the Chief of Staff of the Office of the Attorney General, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-39 MELISSA FRATELLA**

The appeals of Melissa Fratella, a County Correction Officer with the Morris County Sheriff's Office, of her 180-day suspension, on charges, and of her removal effective December 10, 2010, on charges, were heard by Administrative Law Judge Barry E. Moscovitz (ALJ), who rendered his initial decision on February 29, 2012. At its meeting on April 4, 2012, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to reverse the 180-day suspension and modify the removal to a 90-day suspension. Rather, the Commission upheld the appellant's 180-day suspension and removal. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-40 SONYA MCKENZIE

The appeal of Sonya McKenzie, a Senior Correction Officer with East Jersey State Prison, Department of Corrections, of her removal, effective April 1, 2010, on charges, was before Acting Director and Chief Administrative Law Judge Laura Sanders (Chief ALJ), who rendered her initial decision on February 7, 2012. At its meeting on April 4, 2012, the Civil Service Commission (Commission) adopted the Chief ALJ's recommendation to uphold the appellant's removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is submitted for the Commission's review.

ACTION:**B-41 SALARY REGULATIONS: FY 2012, SUPPLEMENT 2.**

Submitted for the Civil Service Commission's review are the Salary Regulations for Fiscal Year 2012, Supplement 2. The Salary Regulations pertain to eligibility for shift bonuses of employees in certain employee relations groups, and are based on an agreement between the State and the International Federation of Professional and Technical Engineers. The Salary Regulations have been approved by Robert M. Czech, Chair/CEO, Civil Service Commission, and Charlene M. Holzbaur, Director, Office of Management and Budget. It is recommended that the Commission record these Salary Regulations.

ACTION: